

CLAY COUNTY BOARD OF COMMISSIONERS
8:30 AM, TUESDAY, SEPTEMBER 12, 2023
Meeting Room A / B – 3rd Floor – Courthouse
MINUTES

The Clay County Board of Commissioners met in regular session with the following Commissioners present: Paul Krabbenhoft, Frank Gross, Jenny Mongeau, Kevin Campbell, and David Ebinger. Others present: County Administrator Stephen Larson, County Attorney Brian Melton, HR Director/Asst. Administrator Darren Brooke, and Communications Coordinator Jacqueline Finck.

Call to Order

Commissioner Gross called the meeting to order at 8:30 a.m.

Approval of Agenda

On motion by Commissioner Mongeau, seconded by Commissioner Ebinger, and unanimously carried, the Board approved the agenda with an additional discussion regarding School Resource Officer (SRO) Budget Impact and the cancelation of contracts.

Citizens to be Heard

There were no citizens to be heard.

Approval of Payment of Bills and Vouchers

On motion by Commissioner Ebinger, seconded by Commissioner Krabbenhoft, and unanimously carried, the Board approved the bills and vouchers totaling \$2,484,297 from 111 vendors. There were 78 warrants issued under \$2,000 (\$31,567) and the following 33 were over \$2,000.

R J Zavoral & Sons, Inc.	\$ 1,737,798	Sabin C Store	\$ 6,139
Otter Tail Public Health	\$ 114,813	Sanofi Pasteur, Inc.	\$ 4,895
Clay Co Public Health	\$ 105,000	Code 4 Services, Inc	\$ 4,853
Moorhead Public Service	\$ 77,004	City of Vergas	\$ 4,414
Becker County Public Health	\$ 74,231	RnC Consulting P.A.	\$ 4,397
Turner Sand & Gravel Inc.	\$ 69,517	Election Systems & Software Inc.	\$ 4,200
Dennis Drewes Inc	\$ 66,902	Marco Technologies LLC	\$ 3,971
Lycox Enterprises, Inc.	\$ 53,455	Farmers Coop Oil Co	\$ 3,400
Tricorne Audio, Inc.	\$ 19,759	Barnesville C-Store	\$ 2,769
RDO Equipment Co.	\$ 19,270	All Season's Lawncare	\$ 2,700
NetCenter Technologies	\$ 11,292	WEX Bank	\$ 2,609
SRF Consulting Group Inc	\$ 10,290	Wex Bank (fleet)	\$ 2,587
Wilkin Co Public Health	\$ 10,000	Fuchs Sanitation Inc	\$ 2,413
Johnson's Auto Repair LLC	\$ 9,282	TrueNorth Steel	\$ 2,409
Nitzkowski, Inc.	\$ 8,795	Rob Bentz Lock & Key, LLC	\$ 2,395
High Point Networks, LLC	\$ 7,119	Creating Community Consulting	\$ 2,032
		Butler Machinery Co	\$ 2,011

Budget Presentation - Lake Agassiz Regional Library

Liz Lynch, Executive Director for the Lake Agassiz Regional Library provided the Board with an updated and presented the 2024 budget request.

Lake Agassiz Regional Library (LARL) provides library services in seven counties in the area. Within those counties, there are thirteen branch public libraries and nine link sites. Four communities are served Within Clay County, which include Barnesville, Hawley, Moorhead, and Ulen.

Ms. Lynch discussed link sites, the Auto Bremmer Trust Foundation grant of \$30,000 which will go towards the Barnesville public library, the new Moorhead Community Center/Public Library which will house the LARL headquarters, and the year in review statistics.

Commissioner Ebinger discussed the library system being a County wide asset and an access point for everyone especially those in rural communities and how they are an access point for people with limited resources. It's a place where those individuals can look and apply for jobs, look into education and certifications to allow them to find employment and more. Commissioner Ebinger stated the budget request has been carefully thought out and should be one that continues to be supported.

Commissioner Gross asked if the sales tax is currently being collected. Ms. Lynch stated that it is and has been since April of 2022.

Commissioner Mongeau asked why the vehicle expenses were reduced for 2024. Ms. Lynch stated that they used to have a vehicle, which they no longer have and now that zoom is available for meetings, there is no longer a need for travel.

Request Approval to Replace Vacated LPN Position for Detox

Detox Director Troy Amundsen requested approval to replace vacated LPN position for Detox. Mr. Amundsen stated that this is a budgeted item and will also be needed for the Withdrawal Management/Detox program.

Commissioner Mongeau asked if there was any anticipation for savings with this opening as well as the one that was approved at the previous meeting. Mr. Amundsen stated there would be little savings based on the step of the previous employee.

On motion by Commissioner Mongeau, seconded by Commissioner Ebinger, and unanimously carried, the Board approved to replace vacated LPN position for Detox.

Request Approval to Advertise for Bids for the Department of Motor Vehicle (DMV) Project Based on the Updated Design Development Estimate

Principal Construction Manager Dan Kleist requested approval to advertise for bids for the Department of Motor Vehicles (DMV) project.

County Administrator Stephen Larson stated Gehrtz Construction plans to bring bids to the Board meeting on October 10, 2023.

On motion by Commissioner Mongeau, seconded by Commissioner Campbell, and unanimously carried, the Board approved to advertise for bids for the Department of Motor Vehicle project.

Request Approval to Accept Quotes for Site & Utility Work for the DMV Project

Mr. Kleist stated they had already went out for quotes on packages 31 – Earthwork and 33 – Site Utilities, for the ability to start work in September instead of October. Three quotes were received for each package and the low bids came from Earthwork Services, Inc. and Johnson & Schock Excavating LLC. And therefore, requested approval to accept quotes for site & utility work for the DMV project.

Commissioner Gross asked if Gehrtz has worked with these companies before. Mr. Kleist stated they have and it just so happens they are the same companies working on the Withdrawal Management/Detox Facility.

On motion by Commissioner Mongeau, seconded by Commissioner Campbell, and unanimously carried, the Board approved to accept the low quote from Earthwork Services LLC in the amount of \$174,460.00 for the site earthwork.

On motion by Commissioner Campbell, seconded by Commissioner Krabbenhoft, and unanimously carried, the Board approved to accept the low quote from Johnson & Schock Excavating LLC in the amount of \$170,500.00 for the site utilities work.

Commissioner Mongeau stated it's encouraging seeing local companies bidding on these projects and is a good indicator of the local jobs that are available.

Discussion ensued regarding the quotes.

Greater Fargo Moorhead Economic Development Corporation Organization Update and 2024 Budget Request

Joe Raso, President & CEO of Greater Fargo Moorhead Economic Development Corporation (EDC) presented an organizational update for 2023

Mr. Raso stated he would discuss the economic impacts of our work to the marketplace, the activities that the EDC is involved in providing service to business and to the region especially in Clay County and in Moorhead, and information that was shared with County Administrator Stephen Larson and Commissioner Ebinger regarding the economic breakout of our work and how the economy has been operating in our metro area.

Mr. Raso referenced the first handout on Impacts & Projects and stated over the last five years, there has been about \$3 billion of impact to our regional economy. The handout provides a list of projects worked on throughout the region and the impact is felt amongst the industry sectors and many of those businesses reside in Clay County as well as across the region. This document describes, at a macro level, why the EDC exists and why Clay County invests in the organization. The second handout was referenced discussing the various activities the EDC has been involved in this year. It highlights the work in business development including the engagement, support, and outreach to the existing primary sector companies in Clay County, business recruitment, entrepreneurship, and community development.

Mr. Raso further discussed key metrics including population, property taxes, sales taxes, labor force, projected job growth, projected population growth, projected employment, job openings, GFMEDC projects, primary sector companies, GFMEDC investors, example of economic impact of filled jobs in Cass County and considerations.

Commissioner Mongeau stated that she reviewed the EDC website and saw that the age group 20-29 is forecasted to decrease and asked what is being done to try and retain that age group. Mr. Raso stated the challenge and where those numbers come from have a lot to do with the decline in enrollment in higher education. For the last four years the EDC has had a partnership with the Chamber to fund Campus FM, which is an initiative led by Folkways within the region, to connect with college students to assist in retainage in the region. The workforce recruitment efforts are underway, and investments are being put toward the student population.

Commissioner Krabbenhoft asked what sector shows the greatest need for workers. Mr. Raso stated the Healthcare sector has the most need and stated just in the organization of Sanford, there are roughly 1,000 open positions.

Commissioner Krabbenhoft asked how housing fits into the fold and if that looks reasonable. Mr. Raso indicated that housing and childcare are workforce issues. For several years business development organizations have been communicating the need for a regional housing study, which was actually just completed, and as the counties, cities and organizations who are engaged in housing, start to look at that data, the hope is that the information will lead to the decision to close the gap in those areas. Mr. Raso stated there are people, right now, who will not move here because they cannot find a home and cannot find childcare.

Commissioner Krabbenhoft asked if the EDC also made a request to the City of Moorhead. Mr. Raso stated as part of the City's budget process, yes, the EDC will be making a request.

Commissioner Ebinger discussed the needs of Clay County are not being ignored, but the fact is that there is less support from the State Capitol for Clay County compared to Cass County. At times it may seem that Clay County is underrepresented but given the nature of the business environment in this area, that will always be the case unless change happens in St. Paul.

Request Approval to Replace Financial Services Supervisor Due to Resignation

Social Services Director Rhonda Porter requested approval to replace a Financial Services Supervisor due to a resignation and to provide backfill if there is any internal interest. In 2023, the board approved a second Supervisor in this division due to the volume of staff and programs administered and the need for two supervisors is still needed.

On motion by Commissioner Campbell, seconded by Commissioner Ebinger, and unanimously carried, the Board approved to replace Financial Services Supervisor with backfill should there be any internal interest.

Request Approval to Purchase a Self-Service Client Portal Through Next Chapter Technology (NCT)

Ms. Porter requested approval to purchase a self-service client portal through Next Chapter Technology (NCT). Social Services has worked with NCT for multiple electronic document management solutions (EDMS) called CaseWorks. Several editions have been purchased going back to 2011 to include Financial Services, Social Services, MNsure, Accounting and Child Support Editions.

NCT has developed a self-service client portal that would be a benefit to the citizens and create staff efficiencies. The self-service portal would go across all CaseWorks Editions. There are 21

counties currently considering this solution right now and NCT will waive project and training fees for counties participating in the Fall Portal Launch.

There is a one-time licensing cost of \$45,000.00 and with that, there is an annual maintenance fee. It's proposed to use \$9,675.00 of Federal Financial Participation revenue, \$9,675 state healthcare unwinding funds and \$25,650.00 from the existing 2023 budget, to cover the one-time cost.

Going forward into 2024 there will be annual support of \$15,750.00. \$3,386 could be claimed from Federal Financial Participation revenue, \$3,386.00 from state healthcare unwinding funds and \$8,977.00 from the 2024 budget.

Ms. Porter stated the \$8,977.00 would need to be a budget item and discussed the movement of funds within her 2024 budget. No additional funds would be requested.

Commissioner Ebinger stated usually when technology is brought on board, it has an impact on staffing and asked if this program is purchased, if it would alleviate additional staffing needs as the County grows. Ms. Porter stated the portal will go across the systems for all divisions within Social Services and it will immediately impact the Office Support Specialists. Currently, documents are being received by mail, email, or walk-ins, which could be reduced by moving to the self-portal. Therefore, there will be efficiencies that will come along with the new portal including reduced cost in mailing and postage.

Commissioner Gross asked who verifies the information being submitted. Ms. Porter stated the eligibility workers who are assigned specific cases would be monitoring those documents. And there are some state systems that allow for cross verification of documents, to ensure there are no discrepancies.

Commissioner Campbell asked if the client portal could create a barrier for individuals based on ones knowledge of technology. Ms. Porter acknowledged that the client portal might not be a fit for everyone, especially for older clients, however, those individuals do have families and/or guardians who would be able to assist with the process. There will still be the option to mail or email documents in as well. Commissioner Campbell asked if there has been any thought to providing educational training for the public, to learn the operations of the new portal. Ms. Porter stated there will need to be strong outreach, so applicants know of the option.

Commissioner Ebinger stated the new client portal is forward looking and from learning about the assistance that the Library system has helped citizens, there is an increase of people willing to learn and pick up the technology.

Commissioner Krabbenhoft asked if there were other types of companies that are competing with NCT as several other counties through the state have transitioned to this system. Ms. Porter stated when CaseWorks with NCT was implemented there were three companies that were working with counties on electronic document management systems. Of those three, NCT is one of them that continues to work with counties across the state but there are other competitive companies that are fairly similar with similar features. Ms. Porter further stated that she wasn't certain about the client self-portal but has heard that it has been a conversation across the state for self-service portals, at least for the Human Services sector. This platform is simple, cloud based, clients would only need access to the internet, most browsers are compatible, and provides the confidentially features that are necessary.

Commissioner Mongeau stated she is excited about the self-portal and it's time saving aspects. It's user friendly for both employees and clients, it will allow clients to upload information when it's convenient for them and minimize the time it might take someone to come into the office during business hours when that might not always be possible.

Commissioner Mongeau briefly discussed the concern with internet access and devices and asked if there has been any thought about providing citizens an area, similar to the Law Library, where they can come in and have the opportunity to access a device and internet to effectively upload information to the self-portal, and if that would be helpful. Ms. Porter stated as this portal evolves, that is something that should be explored. Commissioner Mongeau agreed and is also appreciative of the fact that submitting documents by mail or email will still be an option for those who do not feel comfortable submitting data online.

On motion by Commissioner Ebinger, seconded by Commissioner Krabbenhoft, and unanimously carried, the Board approved the purchase of the self-service client portal and enter into a licensing and support agreement through Next Chapter Technology.

BREAK

The Board took a five-minute break.

Request Approval for Health Insurance Deductible Increase

Human Resources Director Darren Brooke requested approval for the health insurance deductible increase. Through the IRS regulations, beginning January 1, 2024, the \$3,750 plan will be increased to \$4,000. This was discussed at the previous Insurance Committee meeting, and it was suggested to move forward with the increase in order to keep the 4th quarter carryover and the Health Savings Account (HSA).

Commissioner Gross asked if the premiums would also change. Mr. Brooke stated premiums will change based on the increase in insurance for the next year.

On motion by Commissioner Krabbenhoft, seconded by Commissioner Ebinger, and unanimously carried, the Board approved to index \$3,750/7,500 to \$4,000/8,000 starting January 2024.

Request Approval for 2024 Health Insurance Renewal

Mr. Brooke discussed when the County switched to Blue Cross Blue Sheild, a four-year rate cap was received. For 2024, that will be at 8% and in 2025, 9%. Had the rate cap not been received, it would have been a 26% increase. Therefore, Mr. Brooke requested approval of the health insurance renewal of 8% for 2024.

Commissioner Mongeau asked for clarification on the 26% had the rate cap not been received. Mr. Brooke stated that would have been the increase for one year, had the cap not been received. Commissioner Campbell stated data is used from the previous two years and average that out determine that percentage, and 26% would have been the average. Mr. Brooke further discussed how percentage averages are calculated and how it's always a moving target.

Commissioner Gross asked who covers the remaining 17% and if next year will be a large increase. Mr. Brooke wasn't certain how those logistics are handled and that 2025 will be the fourth year of the rate cap, which would be 9%. Come 2026 when the County is out of the rate cap is what needs to be investigated as the percentage will be based on the number of claims the County

has. There has been discussion withing the insurance committee over the last couple years about what it would look like to become a self-insured County. Commissioner Campbell stated knowing the options of the future, it's recommended to put funds aside, similar to internal service, to cover those insurance costs. Even in the budget for 2023 there is \$200,000.00 set aside and \$250,000.00 for 2024. If we were to self-insure in 2026, based on the numbers, just to be able to cover the first quarter claims, \$1.1 million to \$1.5 million would be needed.

Commissioner Gross asked if the County compensation will also increase. Mr. Brooke confirmed that was correct. Commissioner Campbell stated it's 50% of the average of the plans. Mr. Brooke confirmed and stated it would be a \$292,000.00 increase for the County.

On motion by Commissioner Campbell, seconded by Commissioner Ebinger, and unanimously carried, the Board approved the renewal of the Cafeteria Plan for 2024.

Request Approval for 2024 Vision Insurance Renewal

Mr. Brooke requested approval of the 2024-2025 vision insurance renewal. The Clay County Insurance Committee went out for RFP on our vision (materials only) plan. Avesis offered the same plan with no increase in premiums for 2-years.

On Motion by Commissioner Krabbenhoft, seconded by Commissioner Ebinger, and unanimously carried, the Board approved the 2024-2025 vision insurance renewal.

Request Approval for Dental Insurance Premium Increase

Mr. Brooke stated the County is self-insured for dental insurance and during the last insurance meeting it was discussed that our claims are running below the funds that have been set aside. In the last 12 months our claims have been \$365,000.00 and in the prior 12 months it was \$353,000.00. The current rate for a single dental plan is \$41.00 and \$105.50 for a family plan. Currently there are 384 single plans and 147 family plans. Being self-insured we have to monitor the claims coming in and make sure the County can cover those claims. The expected 2024 claims are \$420,000.00, that would be for both claims and administration costs. Therefore, it was suggested to increase the premium to \$45.00 per month for a single plan and \$116.00 per month for a family plan, which is an overall increase of 9%. This is still comparative from our previous plans through Blue Cross Blue Sheild.

Mr. Brooke briefly discussed open enrollment being October 19 – November 3, 2023. This will all be done online starting this year and November 3rd is the cutoff date. If information has not been updated by the cutoff date, employees will keep the same plans as the previous year.

On motion by Commissioner Campbell, seconded by Commissioner Mongeau, and unanimously carried, the Board approved to increase premiums for dental insurance.

Request Approval to Replace County Assessor Due to Pending Retirement

Mr. Larson stated last week he had a conversation with the County Assessor Nancy Gunderson, and she shared that she plans to retire at the end of 2023, her last working day will be December 1, 2023. With that the request would be to get ahead and find a replacement that would allow some overlap with Ms. Gunderson, prior to her retirement.

Commissioner Mongeau stated she's hopeful that the new employee will be able to shadow Ms. Gunderson for a while and hopefully be able to attend the township meeting and rural cities

meeting that are coming up, as that position does work closely with those entities. This is definitely bittersweet news as Ms. Gunderson is a wonderful person to work for and it's never easy seeing someone leave but wishes Ms. Gunderson the best in her future endeavors.

Commissioner Ebinger made mention to the positive creditability of Ms. Gunderson and her department.

On motion by Commissioner Ebinger, seconded by Commissioner Krabbenhoft, and unanimously carried, the Board approved to replace the County Assessor due to pending retirement.

Request Approval in Allocating Public Safety Funds Provided by the 2023 Legislature

Mr. Larson discussed the 2023 legislature provided \$300 million to city and counties one-time funding through the Omnibus-Tax Bill. Clay County received \$942,019.00 which will be payable on December 26, 2023, and currently there is no timeframe in which the County has to spend these dollars. Mr. Larson further discussed the different areas in which the funds can and cannot be allocated. A committee was established to determine the allocation of funds and presentations were given by the Attorney's Office, Sheriff's Office, and Probation. It has been recommended that \$414,086.00 be allocated to the Sheriff's Office, \$93,465.00 be allocated to Corrections and \$86,954.00 be allocated to the Attorney's Office. This would leave a remaining amount of \$347,514.00.

Commissioner Mongeau stated she was asked by Representative Joy on how the County was thinking of utilizing the funds and after briefing him on the discussion, it really encompasses the spirit in which legislators allocated these funds to allow local departments to see fit as they needed. She further discussed her excitement on the ability to fund the Restorative Justice position and it is an important portion, especially with what is happening in legislation regarding the School Resource Officers (SRO). With that she supports the request of allocation of public safety funds.

Commissioner Campbell stated the funds in discussion are a good source of using one-time funds and it certainly impacts the 2024 budget.

Commissioner Campbell stated he would like to open the discussion regarding the agenda addition School Resource Officer Budget Impact and the Cancellation of Contracts. With what the state legislature did it certainly had an impact on Law Enforcement and the ability to have SRO's in the schools, from a liability standpoint. Part of the unintended consequences that come with the SRO's contract has been put on hold is the fact that it will impact the budget process as we still do anticipate that cost share. An example being \$69,000.00 from DGF and \$27,000.00 from Ulen, which is a loss of revenue in the Sheriff's budget of \$96,000.00.

Sheriff Mark Empting addressed the Board discussing the concerns revolving around the budget and the revenue from the SRO contract, stating the Sheriff's Office has received the miscellaneous refunds for the 2023 budget cycle. Sheriff Empting is hopeful that the legislature will address this issue and possibly get into the school towards the end of the 2024 school year and potentially recover some of those costs. Sheriff Empting further discussed potential savings within his budget that could help offset the SRO issue.

Commissioner Ebinger stated he's grateful for the support of Senator Kupec and Representative Joy for their efforts and energy in recognizing that the law is vague and needs clarification and understands the difficult but obvious decision Sheriff Empting has made to pull the SRO's as it

becomes a liability.

Commissioner Campbell also stated that he too supports the decision that Sheriff Empting made. And if this doesn't get resolved in the next year, it would be a loss in revenue of \$96,000.00. Sheriff Empting clarified that after looking at the true numbers, it would actually be a loss of revenue of \$108,000.00.

Commissioner Mongeau stated the SRO issue is nonpartisan, and we are doing our best to react to the circumstances in which we're experiencing within our communities. We are part of the dialogue with school districts, teachers, and administration, about how we can best work together to address the needs in which we're seeing. This Board helps to allocate mental health funding, to have mental health support in all of our schools, works to make sure our Sheriff's Office has the tools needed to help address issues we see in children. And unfortunately, some of the circumstances in which some of the youth live with require additional support and what the school resource officer is, is a resource to those schools. Therefore, to blast individuals through means of media is cowardly. We will do our best to address the needs of the school districts, without the ability to have resource officers in the halls of the schools and to find the funds to help out, because it has to happen.

Discussion ensued.

On motion by Commissioner Campbell, seconded by Commissioner Ebinger, and unanimously carried, the Board approved the allocation of public safety funds provided by the 2023 legislature and to remove them from the 2024 levy and to order equipment of squad fit-up, Polaris Ranger UTV, body cameras and start the hiring process for a January 2024 start date.

2024 Budget Update

Mr. Larson discussed sales tax and if everything stays where it's at we're looking at a projection 10% increase over last years sales tax collection. This allows us to keep levy dollars out of the 2024 budget to pay for the Correctional Facility and the Law Enforcement Center.

Mr. Larson referenced the handout regarding the summary of 2024 Tax Levy by Funds and discussed the adjustments made to reduce the overall percentage increase to the 2024 budget, which would result in a net levy increase of 3.89%.

If the Board feels comfortable with this, the request would be to come before the Board next week to approve the preliminary levy through resolution in order to meet statute requirements of October 1, 2023.

Commissioner Campbell asked how much of the levy (\$48,138,351.00) is intended to stay in a banking account, savings account, or CD's. Mr. Larson stated the amount of money that is being asked of taxpayers is essentially the internal service and the \$250,000.00 for future insurance. Commissioner Campbell asked if that was the same for last year. Mr. Larson confirmed but for \$200,000.00, rather than \$250,000.00.

Committee Reports/County Administrator Update/Discussions

- Commissioner Campbell reported on meetings for the Clay County Intergovernmental Committee; and Solid Waste meeting with Becker County.
- Commissioner Ebinger reported on meetings for Work Group Session.

- Commissioner Krabbenhoft reported on meetings for Clay County Law Library; Work Group session; Intergovernmental Committee; Children's Mental Health LAC; Cass-Clay Food Commission; University of Minnesota Extension meeting; and Buffalo Red River Watershed.
- Commissioner Mongeau reported on meetings for Project tour with Diversion Authority and Red River Basin Commission; Red River Basin Ex-Officio meeting; meeting with Representative Keeler regarding Out of Home Placement Task Force with Representative Keeler; Red River Basin Commission Board Meeting; Clay County Extension Committee; Lakeland Mental Health Center; and Metro COG Policy Board;
- Commissioner Gross reported on meetings for Work Group Session; Project tour with Diversion Authority; and Out of Home Placement Task Force with Representative Keeler.
- County Administrator Stephen Larson reported on meetings met with Darren regarding a series of County issues; completed department evaluation; Clay County Joint Powers meeting; Out of Home Placement stakeholders discussion with Representative Keeler; MACA Region 7 meeting; Clay County and Becker County Solid Waste discussion; reminder AMC Fall policy conference will take place on September 13 through 15.
- Communications Coordinator Jacqueline Finck stated the Board still needs to address the AMC Annual Conference on December 5, 2023 that overlaps with a normal Board meeting along with the time change for the Truth in Taxation meeting on December 12, 2023. Commissioner Mongeau asked for there to be a proposed action item on next week's agenda, addressing both of those dates. Mr. Larson stated in the past, action has taken place during his committee reports, but if the Board would like to wait, that can certainly be done.

Commissioner Campbell and Commissioner Ebinger further provided a statement regarding the issues regarding the School Resource Officer's.

Adjourn

The meeting was adjourned at 11:15 a.m.

Frank Gross, Chair
County Board of Commissioners

Stephen Larson, County Administrator