

COUNTY COMMISSIONERS

District 1 - Paul Krabbenhoft, Moorhead
District 2 - Ezra Baer, Hawley
District 3 - Jenny Mongeau, Moorhead
District 4 - Kevin Campbell, Moorhead
District 5 - David Ebinger, Moorhead



Clay County Board of Commissioners

8:30 AM, Tuesday, October 7, 2025
Meeting Room A / B – 3rd Floor – Courthouse

AGENDA

1. 8:30 Call to Order

Approval of Agenda

The following Consent Agenda item(s) will be approved along with the regular agenda, unless a Commissioner requests discussion:

Employee Recognitions

Citizens to be Heard

Citizens may share their comments or concerns on any issue that is a responsibility or function of Clay County Government, whether or not the issue is listed on this agenda. Persons who wish to address the Board must fill out a comment card before the meeting begins and give it to the County Board Clerk or the County Administrator. The County Board Chair will ask you to come to the podium, state your name and city of residence, and present your comments. Your comments must be addressed exclusively to the Board Chair and the full Board of Commissioners. Comments addressed to individual Board members will not be allowed. You are encouraged to limit your presentation to no more than three minutes. The Board Chair reserves the right to limit an individual's presentation if it exceeds the allowable time limit, becomes redundant, repetitive, overly argumentative, or if it is not relevant to an issue that is part of Clay County's responsibilities. Citizens may also complete a form with the following link:

<https://claycountymn.form.transform.civicplus.com/48328>

Approval of Payment of Bills and Vouchers

Approval of Minutes from September 16, 2025 & September 23, 2025

2. 8:35 Clay County Extension National 4-H Week Presentation and Proclamation
3. 8:45 Recognition - Proclamation for Eligibility Worker and Case Aide Month
4. 8:50 Request Approval of the Proposed Transition of Public Health Staff to Social Services
5. 9:00 PUBLIC HEARING: SCOTT DAHMS PETITION FOR TEXT AMENDMENT TO THE CLAY COUNTY LAND DEVELOPMENT AND SUBDIVISION ORDINANCE
6. 9:30 Request Approval to Appoint Planning Commissioner to Moorhead Wellhead Protection Plan Team
7. 9:35 Request Approval to Acquire Highway Easement for Parcel No. 21.036.0200
8. 9:40 Request Approval to Acquire Highway Easement for Parcel No. 19.001.0100
9. 9:45 Request Approval of Limited Use Permit and Supporting Resolution 2025-26
10. 9:50 BREAK
11. 9:55 Request Approval to Sunset the Clay County Referral Incentive Program
12. 10:00 Request Approval to Terminate the Sick Leave Donation Program for 2026

13. 10:05 Request Approval to Allow Employees to Supplement their Paid Family Medical Leave (PFML) Claim with PTO
14. 10:10 Request Approval to Add Medica - Essentia Option to 2026 Benefit Plan
15. 10:20 2026 Budget Discussion
16. 10:35 Committee Reports/County Administrator Update/Discussions
17. 11:00 Adjourn

Upcoming Meetings/Events

Tuesday, October 7, 4:00-6:00 p.m.	Fall Rural Cities & County Meeting Dilworth Fire Station 709 1st Ave NW Dilworth, MN 56529
Monday, October 13, 2:00-4:00 p.m.	Dilworth Fire Station Ribbon Cutting 709 1st Ave NW Dilworth, MN 56529
Tuesday, October 14, 8:30 a.m.	County Board of Commissioners
Tuesday, October 21, 8:30 a.m.	County Board of Commissioners
Tuesday, October 28, 8:30 a.m.	County Board of Commissioners
Tuesday, October 28, 4:30-7:00 p.m.	Red River Regional Dispatch Center Public Safety Open House 4600 15th Ave N Fargo, ND 58102